



Fox Hill Primary

Uniform Policy

Responsibility	SLT
Date of last review	September 2016
Date of next review	September 2017

Introduction

At Fox Hill Primary we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. We promote this through our whole school vision:

The high standards we promote are also reflected in the pride we take in our school uniform and the feeling of belonging it creates. It is our policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours, except in Nursery where parents may choose if children wear uniform. The uniform is part of our school ethos and in coming to Fox Hill Primary, parents and carers agree to support our policy.

Aims

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school and it has a positive impact on behaviour and attitudes in school
- Develops a sense of community and belonging towards the school
- Identifies children with our school when taking part in out of school educational activities and visits
- Is practical and looks smart
- Makes children feel equal to others in terms of appearance
- Is not distracting in class (as fashion clothes and hairstyles can be)
- Is regarded as suitable wear for school
- Is designed with health and safety in mind.

Purchasing uniform

Uniform with the school logo on can be ordered either from our school office or from following the links on our website (www.foxhillprimary.com). All other items can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties then please contact the school for support and guidance.

Please can we ask that families remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

Uniform

Our agreed school uniform:

- Blue/White Polo type shirt (No slogans, except for school logo.) Plain white or blue T-shirts are acceptable. Red polo shirts are traditionally worn by our Y6 children to indicate they are the oldest in school.
- Royal Blue school sweatshirt (with logo) or plain royal blue sweatshirt (No slogans)
- Dark trousers or skirts, including dark jeans or joggers (no slogans)
- Blue and white check summer dresses

Our agreed PE uniform:

- Plain white or blue T-Shirt (No slogans).
- Dark shorts or PE Skirt
- Joggers or tracksuit bottoms can be worn in winter and for outdoor PE

Footwear and headwear:

- Appropriate footwear, such as trainers, flat enclosed shoes (no heeled shoes, flip flop type shoes or fashion boots).
- In the interest of health and safety, caps or hats can only be worn outside at break and lunchtimes.

Jewellery

Students become very distressed when they lose or break jewellery. Jewellery can also be an item that is a fashion statement or can cause inequity amongst the students. It is therefore preferred that no jewellery or valuables be worn or brought to school. If jewellery is worn to school the following dress codes should be complied with:

- In the interest of safety, earrings should be of the small sleeper or stud variety. (These will need to be removed or covered with tape during PE lessons)
- Only a single stud or sleeper in each ear is permissible.
- Only inexpensive wrist watches should be worn then if they do get lost or broken they are easily replaced.
- Chains, necklaces and bracelets (hand and ankle) not to be worn as they are easily broken. (Medic-alert bracelets are of course acceptable.)

Makeup

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with fake tattoos or wearing makeup will be asked to remove them.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles would include Mohicans. Such hairstyles are not acceptable at school. All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons. This is for hygiene and health and safety.

Responsibility of implementation of policy

The Principal and Leadership Team:

- Implements and monitor the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school
- Has overall responsibility for ensuring standards are maintained
- Is responsible for any disciplinary measures required for failing to follow the uniform rules
- Issues letters to parents / carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise
- Should aim to work with parents to arrive at a mutually acceptable outcome.

The staff:

- When you work for the Trust, you are a representative of the Trust, and must dress in a way that is appropriate, or required, for your workplace and the work you are doing.
- You must be clean and tidy and make sure you have good personal hygiene.

- Jewellery should be kept to a bare minimum for health and safety reasons and to support our expectations for the children
- Support the Leadership Team in maintaining high standards of uniform dress, including appropriate footwear
- Provide role models in the wearing of appropriate clothing for Physical Education
- Make discreet and sympathetic enquiries when children fail to wear school uniform
- Give positive encouragement to children setting good examples of dress and promote our Uniform Policy through the use of incentives (e.g. house points)

Parents and carers:

- Support the School Uniform Policy
- Ensure children come properly dressed and ready for their daily schoolwork every day
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned
- Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

Children:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours
- Wear the school uniform with pride
- Try to keep their uniform clean and tidy and take care not to lose it
- Remember to bring kit on the correct days

Non-compliance with the Uniform Policy

In order to promote our high standards, we will undertake uniform checks with the children. Should a child breach the uniform policy, the following steps will be taken:

- The teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. Support will be offered if required.
- If a child breaches this again a reminder letter will be sent home to parents notifying them of this breach.
- Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies, class briefing etc.
- The Leadership Team may feel the need to contact parents / carers to bring some suitable uniform to school immediately should a child arrive at school in inappropriate clothing. If this is not possible, an alternative to this will be a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school or P.E uniform (lost or damaged) then we may ask parents to contact us on the day to confirm the reason.

Links to other policies

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as

race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Communication of policy to others

- This policy will be shared with all staff and stored in the policy file on staffshare and is also available through our website.
- The policy along with supporting documents will be shared with families through our school website.
- Regular updates and reminders will be sent out to families through our Fox Hill Flier and other communications home (e.g. Twitter, FaceBook etc)